

**Equalities Impact Assessment**



Name of project, policy, function, service or proposal being assessed:

Amendments to Equality Act 2010 following the introduction of the Taxi & Private Hire Vehicles (Disabled Persons) Act 2022

The main objective of (please insert the name of accessed document stated above):

To adhere to the amendments to Equality Act 2010 following the introduction of the Taxi & Private Hire Vehicles (Disabled Persons) Act 2022

What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:

- External (e.g. stakeholders, residents, local businesses etc.)
- Internal (staff)

Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<b><u>Gender</u></b>	External		Yes		Assist disabled people of all genders when travelling in licensed taxis
	Internal			Yes	
	External		Yes		Assist disabled people who have undergone gender

<b><u>Gender Reassignment</u></b>					reassignment when travelling in licensed taxis
	Internal			Yes	
<b><u>Age</u></b>	External		Yes		Assist disabled elderly people when travelling in licensed taxis
	Internal			Yes	

<b><u>Marriage and civil partnership</u></b>	External			Yes	
	Internal			Yes	
<b><u>Disability</u></b>	External		Yes		Assist people with any disability when travelling in licensed taxis
	Internal			Yes	
<b><u>Race &amp; Ethnicity</u></b>	External			Yes	
	Internal			Yes	
<b><u>Sexual Orientation</u></b>	External			Yes	
	Internal			Yes	
<b><u>Religion or Belief (or no Belief)</u></b>	External			Yes	
	Internal			Yes	
<b><u>Pregnancy &amp; Maternity</u></b>	External			Yes	
	Internal			Yes	
<b>Other Groups</b> (e.g. any other vulnerable groups, rural)	External			Yes	

isolation, deprived areas, low income staff etc.)  Please state the group/s:  _____  _____	Internal				

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	Comment
Is there an opportunity to mitigate or alleviate any such impacts?		No	Comment
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	Comment

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer

**Authorisation and Review**

<b>Completing Officer</b>	<b>Kevin Nealon</b>
<b>Authorising Head of Service/Director</b>	<b>Mel Cryer</b>
<b>Date</b>	<b>22.12.23</b>
<b>Review date ( if applicable)</b>	